

Metal Trades Branch

Wage Rate Notice: January 1, 2024 to June 30, 2024

Classification	Class Code	(1) Wage Rate per paid hour	Pension per paid hour	Welfare		(2) Education per worked hour	(2) Promotion per worked hour	(2) U.A Training per worked hour	(3) Work Dues	
				per month &	per paid hour				per paid hour	% of gross wage
Journeyman	J	\$45.10	\$7.50	\$530.33 &	\$10.70	\$0.35	\$0.15	\$0.10	0.40 +	0.75%
4th year person	4Y/4A	\$37.08	\$6.70	\$530.33 &	\$9.01	\$0.35	\$0.15	\$0.10	0.37 +	0.75%
3rd year person	3Y/3A	\$30.70	\$5.98	\$530.33 &	\$7.72	\$0.35	\$0.15	\$0.10	0.35 +	0.75%
2nd year person	2Y/2A	\$26.36	\$5.37	\$530.33 &	\$6.85	\$0.35	\$0.15	\$0.10	0.34 +	0.75%
1st year person (2nd 6 mos.)	1Y2/1B	\$21.83	\$4.81	\$530.33 &	\$5.99	\$0.35	\$0.15	\$0.10	0.32 +	0.75%
1st year person (1st 6 mos.) (4)	1Y1	\$16.00	\$4.81	\$530.33 &	\$4.28	\$0.35	\$0.15	\$0.10	0.30 +	0.75%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10

(4) 1st year person (1st 6 mos.) must have a wage rate of \$16.00 to comply with New York State's Minimum Wage Requirements. Future increases pursuant to the collective bargaining agreement will comply with any future minimum wage requirements, when said increases are allocated prior to their effective date.



December 2023

To All Contributing Metal Trades Branch Employers:

This letter will serve to inform you of the wage and fringe benefit rates for the period **January 1, 2024 through June 30, 2024**. Work Dues are calculated as a percentage of gross wages and an amount per paid hour and shall be deducted from employees net pay. Please refer to the Collective Bargaining Agreement for applicable overtime and holiday rates.

Please take note of the following wage and fringe benefit contribution rates that have changed:

Journeyman

Welfare	\$1.00
Wage	<u>\$0.25</u>
Total:	<u>\$1.25</u>

The wage rates for 1Y1 (first year person first six months) year were increased to \$16.00 per hour in accordance with minimum wage laws of New York State.

Please see the reverse side for all employee rates. If you have any questions, please call the Fund Office at 212-465-8888, option 5.

Very truly yours,

William J. Turnbull
Executive Administrator
(Continued on other side)