

# Shop Hands Trade Agreement

**Wage Rate Notice: January 1, 2024 to June 30, 2024**

	<b>Class Code</b>	<b>Wage Rate per paid hour</b>	<b>Pension per paid hour</b>	<b>Welfare per month</b>	<b>&amp; per paid hour</b>	<b>* Work Dues per paid hour</b>	<b>% of gross wage</b>
<b>Shop Hands</b>	D	\$28.60	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%
<b>** Shop Hands - (1st Year)</b>	D	\$16.00	\$5.07	\$530.33	& \$10.20	\$0.35	+ 0.75%

\* **Building Fund: \$0.10**  
**Enhancement Fund: \$0.15**  
**UA Organizer Fund: \$0.10**

**\*\* Shop Hands (1st Year) must have a wage rate of \$16.00 to comply with New York State's Minimum Wage Requirements. Future increases pursuant to the collective bargaining agreement will comply with any future minimum wage requirements, when said increases are allocated prior to their effective date.**



December 2023

Dear Sir/Madam:

This letter will serve to inform you of the wage and fringe benefit rates effective **January 1, 2024**. Work Dues are calculated as a percentage of gross wages and shall be deducted from employees net pay. Please refer to the Collective Bargaining Agreement for applicable overtime and holiday rates.

Please take note of the following wage and fringe benefit contribution rates that have changed:

Shop Hands

Welfare: \$0.50

Total: \$0.50

The wage rates for shop hands in their first year were increased to \$16.00 per hour in accordance with minimum wage laws of New York State.

Please see the reverse side for all employee rates. If you have any questions, please call the Fund Office at 212-465-8888, option 5.

Very truly yours,

William J. Turnbull  
Executive Administrator  
(Continued on other side)