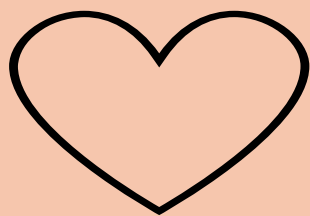


STEAMFITTERS' LOCAL 638 FUND OFFICE

NEW YORK STATE PAID FAMILY LEAVE



Bond with a child

Care for a Family Member

Assist Military Families



PFL Benefits

67% Wage Benefits

Receive 67% of your average weekly wage, up to a cap.



Up to 12 Weeks of Leave

Can be taken all at once, or in full-day increments.



Strong Protections

- ✓ Return to same or comparable job.
- ✓ Continued health insurance.
- ✓ No discrimination or retaliation.



How to Request PFL

Give 30 days' notice to your employer, if foreseeable.

Complete request forms and submit to your employer's insurance carrier.



Carrier pays or denies benefits within 18 days of your first day of leave or receipt of your completed request, whichever is later.



Who Can Request PFL?

Generally, Employees Who:

- ✓ Work for a private employer in New York State, or a public employer who has opted in.
- ✓ Meet the time-worked requirements:
 - Full-time (regularly work 20 or more hours/week), after 26 consecutive weeks of employment.
 - Part-time (regularly work fewer than 20 hours/week), after 175 working days.



Resources

[PaidFamilyLeave.ny.gov](https://www.paidfamilyleave.ny.gov)

Visit the website for more information and to download PFL request forms.



844-337-6303

Call the toll-free PFL Helpline 8:30 a.m. to 4:30 p.m. Monday – Friday

Paid Family Leave (PFL) is available to both Construction and Metal Trades Branch Employees

You must provide a copy of the payments made to you for PFL.

The Fund Office will credit the hours toward your Welfare Fund Eligibility. If you have questions regarding New York State Paid Family Leave, please call the Steamfitters' Industry Fund Office at 212-465-8888, menu option 4.