

THE METAL TRADES BRANCH TRUST FUNDS

SUMMARY ANNUAL REPORTS

JUNE 30, 2024

SUMMARY ANNUAL REPORT PLAN YEAR 2024

To: All Participants and Beneficiaries of:

The Metal Trades Branch Local 638 Pension Fund
The Metal Trades Branch Local 638 Welfare Fund
The Service Fitters' Industry Educational Fund

In accordance with the requirements of the Employee Retirement Income Security Act of 1974 (ERISA), the Trustees of the above Funds are providing these summary annual reports.

The content, style, and format of the reports have been prescribed by the United States Department of Labor (DOL) and significant deviation from the prescribed wording is not permitted.

A section entitled "Your Rights to Additional Information," appears on the next page. The information in this section applies to all the Funds described in this booklet. Please read this section carefully.

SUMMARY ANNUAL REPORT PLAN YEAR 2024

The Metal Trades Branch Local 638 Pension Fund
The Metal Trades Branch Local 638 Welfare Fund
The Service Fitters' Industry Educational Fund

YOUR RIGHTS TO ADDITIONAL INFORMATION:

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Transactions in excess of 5 percent of the plan assets;
5. Insurance information including sales commissions paid by insurance carriers;
6. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which plans participate;
7. Actuarial information regarding the funding of the Plan.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Mr. William J. Turnbull, who is the Plan Executive Administrator, The Steamfitters' Industry Fund Office, 27-08 40th Avenue, 2nd Floor, Long Island City, New York, 11101-3725 (telephone number 212-465-8888 Ext. 228). The charge to cover copying costs will be \$0.25 per page for any part of the annual report.

You also have the right to receive from the Plan Executive Administrator, on request and at no charge, a statement of assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Executive Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Plan, 27-08 40th Avenue, 2nd Floor, Long Island City, New York 11101-3725 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.



SUMMARY ANNUAL REPORT FOR THE METAL TRADES BRANCH LOCAL 638 PENSION FUND

This is a summary of the annual report Form 5500 Annual Return/Report of Employee Benefit Plan for The Metal Trades Branch Local 638 Pension Fund, EIN 13-2541630, Plan No. 001, for the period from July 1, 2023 to June 30, 2024. The Form 5500 annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA). Your plan is a multi-employer defined benefit plan.

BASIC FINANCIAL STATEMENT:

The value of plan assets, after subtracting liabilities of the plan, was \$920,106,683 as of June 30, 2024 compared to \$841,446,161 as of June 30, 2023. During the plan year, the plan experienced an increase in its net assets of \$78,660,522. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$133,487,900 including employer contributions of \$47,966,879, gains of \$15,334,185 from the sale of assets, unrealized appreciation in the value of plan assets of \$55,478,292, earnings from investments of \$14,693,185, and other income of \$15,359.

Benefits under the plan are provided by funding under a Trust. Plan expenses were \$54,827,378. These expenses included \$6,869,223 in administrative expenses (including investment advisors' fees of \$5,049,115), and \$47,958,155 in benefits paid to participants and beneficiaries. A total of 6,195 persons were participants in, or beneficiaries of the Plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

MINIMUM FUNDING STANDARDS:

An actuary's statement shows that enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

SUMMARY ANNUAL REPORT FOR THE METAL TRADES BRANCH LOCAL 638 WELFARE FUND

This is a summary of the annual report for The Metal Trades Branch Local 638 Welfare Fund, EIN 13-6211854, Plan No. 501, a multiemployer benefit fund providing employee health and welfare benefits for the period from July 1, 2023 to June 30, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Benefits under the terms of the plan are provided through insurance contracts, administrative services only (ASO) contracts and direct reimbursement from Trust assets.

INSURANCE INFORMATION:

The plan has group insurance contracts with Metropolitan Life Insurance Company to pay all dental claims and life insurance claims incurred under the terms of the plan and Empire Mediblu Freedom PPO for medicare-eligible retiree and dependent hospital, medical and prescription drug claims incurred under the terms of the plan. Because they are so called "experience-related" contracts, the premium costs are affected by, among other things, the number and size of claims. The total premiums paid for the plan year ending June 30, 2024 were \$4,422,072.

BASIC FINANCIAL STATEMENT:

The value of plan assets, after subtracting liabilities of the plan, was \$36,750,834 as of June 30, 2024 compared to \$32,830,462 as of June 30, 2023. During the plan year, the plan experienced a increase in its net assets of \$3,920,372. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$89,715,893 including employer contributions of \$84,984,356, employee contributions of \$888,443, losses of \$481,434 from the sale of assets, earnings from investments of \$1,765,283, unrealized appreciation in the value of plan assets of \$2,482,660, and other income of \$76,585.

Plan expenses were \$85,795,521. These expenses included \$1,609,009 in administrative expenses (including investment advisors' fees of \$196,899) and \$84,186,512 in benefits paid to participants and beneficiaries. A total of 3,267 persons were participants in, or beneficiaries of the plan at the end of the year.

ADDITIONAL EXPLANATION:

Net assets available for benefits per the audited financial statements were \$48,674,029 and \$46,816,271 as of June 30, 2024 and 2023, respectively. The difference between these amounts and the value of plan assets reported above is due to the accounting requirements for reporting estimated future eligibility obligations calculated at present values.



SUMMARY ANNUAL REPORT FOR THE SERVICE FITTERS' INDUSTRY EDUCATIONAL FUND

This is a summary of the annual report for The Service Fitters' Industry Educational Fund, EIN 11-2892696, Plan No. 501, a multiemployer benefit fund providing training programs for the period from July 1, 2023 to June 30, 2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT:

The value of the plan assets, after subtracting liabilities of the plan, was \$5,143,530 as of June 30, 2024 compared to \$5,498,751 as of June 30, 2023. During the plan year, the plan experienced a decrease in its net assets of \$355,221. The plan had total income of \$2,338,352 including employer contributions of \$2,047,891, grant income of \$24,474, earnings from investments of \$217,900, unrealized appreciation in the value of plan assets of \$46,652, and other income of \$1,435.

Benefits under the plan are provided by funding under a Trust Agreement. Plan expenses were \$2,693,573. These expenses included \$1,009,487 in administrative expenses (including investment advisor fees of \$14,444) and \$1,684,086 in educational expenses expended on behalf of the participants to support the training programs of the Fund.