

Steamfitters' Industry Supplemental Retirement Plan / John Hancock Coronavirus-Related Distribution

On March 27, 2020 the Coronavirus Aid, Relief and Economic Security (CARES) Act was passed by Congress and signed into law by the President. The Trustees of the **Steamfitters' Industry Supplemental Retirement Plan** have decided to adopt the Coronavirus-Related Distribution ("CRD") for participants. If you are qualified, you can receive a CRD from the Supplemental Retirement Plan. You are considered a "Qualified Individual" if you can certify that any of the following criteria are true:

- Due to the coronavirus, you suffered adverse financial consequences because of:
 - o Being quarantined, furloughed, laid off, or having your work hours reduced, or
 - o Your inability to work due to lack of childcare, or
 - o The closing of or reduction of hours with respect to a business you own or operate, or
 - o Other factors as provided in guidance issued by the Internal Revenue Service

- You, your spouse, or your dependent have been diagnosed with the virus SARS-CoV-2 or with coronavirus disease 2019 (COVID-19) by a test approved by the CDC (Centers for Disease Control), or

The Cares Act will allow for distributions totaling \$100,000. CRD distributions are available until December 31, 2020. You may receive a distribution in the maximum amount of \$25,000 per month. You can apply each month until you have reached \$100,000.

In addition to the criteria listed on the CRD form, you must have a zero balance or have exhausted all benefits you are entitled to from your Security Benefit account in order to receive a CRD from the Supplemental Retirement Plan. You do not qualify for a CRD if you left covered employment prior to January 1, 2020.

Repayment – You have the option to repay this distribution over a 3-year period. The 3-year period starts on the date you received your CRD. For assistance with repayment please call the Pension department.

Income Tax – Federal and New York State taxes are applicable to this distribution. You should consult your income tax advisor before you apply. However, the 10% early withdrawal penalty will not apply. Please be advised that this type of distribution is not eligible for rollover to an IRA or Retirement plan.

Payment- Your disbursement check will be sent by mail unless you log on to mylife.jhrps.com and enter your banking information. Once you have logged in with your user name and password, go to: Menu/About Me/My Profile, Beneficiaries & Settings. Enter your bank account information under the "Bank Info" tab.

You may send your signed and completed application by mail to:

Steamfitters' Industry Fund Office
27-08 40th Ave 2nd Floor
Long Island City, NY 11101-3725

Or via email to: pension@steamny.com

If you have any questions regarding this benefit please contact the Pension department at 212-465-8888, menu option 3.

CORONAVIRUS-RELATED DISTRIBUTION FORM

Steamfitters' Industry Supplemental Retirement Plan

PARTICIPANT'S NAME	SOCIAL SECURITY NO.

Under the Coronavirus Aid, Relief, and Economic Security Act ("CARES Act"), you are eligible to request a distribution from the Plan during calendar year 2020 of **\$25,000 per month up to \$100,000*** of your available vested account balance if you can certify that any of the following criteria are true:

- You, your spouse, or your dependent have been diagnosed with the virus SARS-CoV-2 or with coronavirus disease 2019 (COVID-19) by a test approved by the CDC (Centers for Disease Control), or
- Due to the coronavirus, you suffered adverse financial consequences because of:
 - Being quarantined, furloughed, laid off, or having your work hours reduced, or
 - Your inability to work due to lack of childcare, or
 - The closing of or reduction of hours with respect to a business you own or operate, or
 - Other factors as provided in guidance issued by the Internal Revenue Service

Coronavirus-related distributions must be paid by December 31, 2020. Please make sure you return the form to allow for sufficient time to process your request before the deadline.

This special distribution is taxable but may be included in your income spread out evenly over a three-year period. Unless you elect otherwise, you will be subject to 10% withholding for federal income taxes, plus any applicable state tax withholding. The 10% early withdrawal penalty does not apply, and the distribution may not be rolled over directly to an IRA or retirement plan. This coronavirus-related distribution may be paid back to a retirement plan or IRA in single or multiple payments over three years.

*A maximum of \$100,000 may be distributed to you, counting all distributions from this plan and any other plans or IRAs in which you participate. It is your responsibility to make sure the total amount of your coronavirus-related distributions does not exceed \$100,000.

I. AMOUNT OF WITHDRAWAL REQUEST

NOTE: You may obtain the dollar amount of your account available for withdrawal by contacting John Hancock. If a portion of your account is invested in a brokerage account and the amount you request exceeds the available amount in the standard investment options, you will need to liquidate the appropriate amount from your brokerage account and transfer those funds back to the standard investment options before you submit this form.

I request a distribution from my available vested account in the amount of:

\$ _____ (fill in dollar amount, maximum \$25,000)

- If the amount available to withdraw is less than the amount you requested, you will receive your entire available amount.
- Any amount paid to you will be reduced by applicable taxes.

II. TAX WITHHOLDING ELECTION

You may elect to have (or not have) federal income tax withheld from your distribution by checking Option A or B below.

If you elect to have no amount withheld, or if you do not have enough federal income tax withheld, you may be responsible for payment of estimated tax. You may incur penalties under the estimated tax rules if your withholding and estimated tax payments are not sufficient. You should consult your tax advisor for more information.

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PARTICIPANT'S NAME	SOCIAL SECURITY NO.

NOTE: If no election is made, 10% will automatically be withheld from your distribution for federal income tax, and the appropriate percentage will be withheld for state income tax (if applicable).

Elect One

- A.** I **elect** to have federal income tax, at the rate of 10%, and New York state income tax (if applicable) withheld from my coronavirus-related distribution. **Additional Amount to be Withheld (if any):**
% _____ **(federal income tax)**
% _____ **(New York state income tax)**
- B.** I **do not elect** to have federal or New York state income tax withheld from my coronavirus-related distribution.

III. SELF-CERTIFICATION AND SIGNATURE

I certify that I meet one or more of the following criteria:

- I, my spouse, or my dependent have been diagnosed with the virus SARS-CoV-2 or with coronavirus disease 2019 (COVID-19) by a test approved by the CDC (Centers for Disease Control), or
- Due to the coronavirus, I have suffered adverse financial consequences because of:
 - Being quarantined, furloughed, laid off, or having my work hours reduced, or
 - My inability to work due to lack of childcare, or
 - The closing of or reduction of hours with respect to a business I own or operate, or
 - Other factors as provided in guidance issued by the Internal Revenue Service

I certify that this request, when combined with any other coronavirus-related distributions I have received from this plan or other plans and IRAs, does not exceed the \$100,000 limit.

I understand that I have the option to have this distribution directly deposited into my bank account by accessing mylife.jhrps.com to set up my banking information or to confirm existing banking information on file, if applicable.

I certify that there is no pending domestic relations order or court approved domestic relations order which has, or will, assign all or a part of my vested account to my spouse, former spouse, child or other dependent. I understand that a false statement by me may result in legal damages for which I will be fully responsible.

I also understand that the payment amount may be less than the specific dollar amount I have requested above due to Plan limitations and/or market fluctuations that may affect the amount available for withdrawal at the time payment is made.

I understand that I am taking a distribution from my Supplemental Retirement Plan.

I acknowledge that I do have the option to repay at a later date.

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PARTICIPANT'S NAME	SOCIAL SECURITY NO.

Under penalties of perjury, I certify that:

1. The Social Security number / taxpayer identification number I provided on this form is my correct taxpayer identification number.
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. citizen or other U.S. person, including a U.S. resident alien (as defined in the IRS Form W-9 instructions).

Certification Instructions

You must check the box below if you have been notified by the IRS that you are currently subject to backup withholding because you failed to report all interest and dividends on your tax return.

I am subject to backup withholding as a result of a failure to report all interest and dividends.

Since the Plan is an account held in the United States, you are not required to provide a code indicating that you are exempt from FATCA reporting.

Note: The IRS does not require your consent to any provision of this document other than the certification required to avoid backup withholding.

Signature of Participant: _____ Date: _____

TO BE COMPLETED BY PLAN ADMINISTRATOR

The request for the above Participant is: APPROVED NOT APPROVED

If approved, the Custodian is hereby authorized to process the request.

Plan Administrator: _____ Date: _____

Date form received by Plan Administrator: _____

Return this form to: The Steamfitters' Industry Fund Office, 27-08 40th Avenue, 2nd Floor, Long Island City, NY 11101-3725.
