

UA Residential and Hospitality Construction up to 40 Stories and not to exceed 400,000 sq. ft.

(For jobs bid between November 1, 2021 and December 31, 2024)



# Construction Trades



**Wage Rate Notice: April 1, 2025 to September 30, 2025**

	Journeyman per hour	Temp. Heat & A/C per hour	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	60% 3rd Year Apprentice per hour	70% 4th Year Apprentice per hour	80% 5th Year Apprentice per hour	Helper per hour
	(A)	(B)						
Wage Rate	\$ 61.80	\$ 46.97	\$ 24.72	\$ 30.90	\$ 37.08	\$ 43.26	\$ 49.44	\$ 20.00
Vacation Fund	8.50	6.46	3.40	4.25	5.10	5.95	6.80	-
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	-
<b>Hourly Taxable Rate:</b>	<b>70.36</b>	<b>53.49</b>	<b>28.18</b>	<b>35.21</b>	<b>42.24</b>	<b>49.27</b>	<b>56.30</b>	<b>20.00</b>
<u>Fringe Benefits:</u>								
Pension Fund (Defined Benefit)	1.55	1.55	0.24	1.55	1.55	1.55	1.55	-
Pension Fund (Defined Contribution)	8.30	6.31	3.32	4.15	4.98	5.81	6.64	2.00
Welfare Fund	15.13	15.13	13.10	15.13	15.13	15.13	15.13	5.00
HRA	0.25	0.25	0.10	0.13	0.15	0.18	0.20	-
Vacation Fund	8.50	6.46	3.40	4.25	5.10	5.95	6.80	-
Security Benefit Fund	11.50	11.50	4.60	5.75	6.90	8.05	9.20	-
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	4.93	4.68	2.03	2.41	2.76	3.13	3.48	1.18
<b>Total per Paid Hour</b>	<b>50.16</b>	<b>45.88</b>	<b>26.79</b>	<b>33.37</b>	<b>36.57</b>	<b>39.80</b>	<b>43.00</b>	<b>8.18</b>
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74	0.74	-
Steamfitting Industry of NY & LI	0.65	0.65	0.65	0.65	0.65	0.65	0.65	-
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10	0.10	-
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04	0.04	-
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06	0.06	-
<b>Total per Worked Hour</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>1.59</b>	<b>-</b>
<b>Total Deductions from Net Pay</b> (Vacation Fund, Work Dues and Building Trades per Capita)	<b>(13.49)</b>	<b>(11.20)</b>	<b>(5.49)</b>	<b>(6.72)</b>	<b>(7.92)</b>	<b>(9.14)</b>	<b>(10.34)</b>	<b>(1.18)</b>
<b>Total Wage and Benefit Package:</b>	<b>\$ 108.62</b>	<b>\$ 89.76</b>	<b>\$ 51.07</b>	<b>\$ 63.45</b>	<b>\$ 72.48</b>	<b>\$ 81.52</b>	<b>\$ 90.55</b>	<b>\$ 27.00</b>

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours