

# JOURNEYMAN STEAMFITTER WAGE & FRINGE BENEFIT RATES

July 16, 1942 - September 30, 2024

Effective Dates	Wage Rate	Wel	HRA	Pens DB	Pens DC	Vac	Sec Benef	Educ (worked hours)	Educ (paid hours)	Ind	Buildg Trds	Labor	UA	Urb
												Mngmnt Coop Comm.	Training	Aff
				Eff 1/97	Eff 7/10				Eff 7/08		Eff 7/08	N/A 7/75		
Terminated 1/20														
04/01/24 - 09/30/24	61.80	19.50	0.25	12.85	8.30	8.00	11.50	0.74	0.00	0.65	0.06	0.04	0.10	N/A
07/01/23 - 03/31/24	61.80	19.50	0.25	12.85	8.30	7.25	11.50	0.74	0.00	0.65	0.06	0.04	0.10	N/A
07/01/22 - 06/30/23	61.30	19.00	0.25	12.85	8.30	7.25	11.50	0.74	0.00	0.64	0.06	0.04	0.10	N/A
12/29/21 - 6/30/22	60.80	18.50	0.25	12.85	7.55	7.00	11.25	0.74	0.00	0.64	0.06	0.04	0.10	N/A
07/01/21 - 12/28/21	60.80	18.50	0.25	12.85	7.55	7.00	11.25	0.74	0.00	0.64	0.06	0.04	0.10	N/A
10/01/20 - 06/30/21	59.05	18.50	0.25	12.85	7.55	7.00	11.25	0.74	0.00	0.62	0.06	0.04	0.10	N/A
07/01/20 - 09/30/20	57.95	18.50	0.25	12.85	7.55	7.00	10.95	0.74	0.00	0.61	0.06	0.04	0.10	N/A
01/01/20 - 06/30/20	57.95	18.50	0.25	12.85	7.55	7.00	10.95	0.74	0.00	0.61	0.06	0.04	0.10	N/A
06/26/19 - 12/31/19	57.50	18.00	0.25	12.60	7.55	7.00	10.75	0.74	0.40	0.60	0.06	0.04	0.10	N/A
12/26/18 - 06/25/19	57.25	17.50	0.25	12.60	7.55	6.75	10.75	0.74	0.40	0.60	0.06	0.04	0.10	N/A
06/27/18 - 12/25/18	57.25	17.50	0.25	12.60	7.55	6.75	10.00	0.74	0.40	0.60	0.06	0.04	0.10	N/A
12/27/17 - 06/26/18	56.75	17.50	0.25	12.60	7.55	6.50	10.00	0.74	0.40	0.60	0.06	0.04	0.10	N/A
07/17/17 - 12/26/17	56.25	17.50	0.25	12.60	7.55	6.25	10.00	0.74	0.40	0.59	0.06	0.04	0.10	N/A
07/01/17 - 07/16/17	<b>INTERIM AGREEMENT</b>													
12/28/16 - 06/30/17	55.50	17.50	0.25	12.60	7.55	6.25	10.00	0.74	0.40	0.59	0.06	0.04	0.10	N/A
06/29/16 - 12/27/16	55.50	17.50	0.25	11.85	7.30	6.25	10.00	0.74	0.40	0.59	0.06	0.04	0.10	N/A
12/30/15 - 06/28/16	55.00	17.50	0.25	11.85	7.30	6.00	9.75	0.74	0.40	0.58	0.06	0.04	0.10	N/A
07/01/15 - 12/29/15	55.00	17.25	0.25	11.60	7.30	6.00	9.25	0.74	0.40	0.58	0.06	0.04	0.10	N/A
12/31/14 - 06/30/15	54.50	17.25	0.25	11.35	6.80	6.00	9.25	0.74	0.40	0.58	0.06	0.04	0.10	N/A
07/01/14 - 12/30/14	54.25	17.25	0.25	11.35	6.80	5.50	8.75	0.74	0.40	0.57	0.06	0.04	0.10	N/A
01/01/14 - 06/30/14	53.25	17.25	0.25	11.35	6.80	5.50	8.75	0.74	0.40	0.56	0.06	0.03	0.10	N/A
06/26/13 - 12/31/13	52.50	17.25	0.25	11.35	6.55	5.50	8.50	0.74	0.40	0.56	0.06	0.03	0.10	N/A
12/26/12 - 06/25/13	51.25	17.25	0.25	11.35	6.55	5.50	8.50	0.74	0.40	0.54	0.06	0.03	0.10	N/A
06/27/12 - 12/25/12	51.25	17.25	0.25	11.10	6.30	5.50	8.25	0.74	0.40	0.54	0.06	0.03	0.10	N/A
12/28/11 - 06/26/12	50.75	17.25	0.25	11.10	6.30	5.50	8.00	0.74	0.40	0.54	0.06	0.03	0.10	N/A
07/01/11 - 12/27/11	50.50	16.25	0.25	11.10	6.30	5.50	7.75	0.74	0.40	0.54	0.06	0.03	0.10	N/A
12/29/10 - 06/30/11	50.50	16.25	0.25	11.10	6.30	5.50	7.75	0.34	0.40	0.54	0.03	0.03	0.05	N/A
06/30/10 - 12/28/10	50.00	13.50	1.00	11.10	6.30	5.50	7.25	0.34	0.40	0.53	0.03	0.03	0.05	N/A
12/30/09 - 06/30/10	49.40	13.50	1.00	10.60	5.80	5.50	6.25	0.34		0.52	0.03	0.03	0.05	N/A
07/01/09 - 12/29/09	48.90	12.50	1.00	10.35	5.80	5.00	6.00	0.34		0.52	0.03	0.03	0.05	N/A
12/31/08 - 06/30/09	48.40	12.00	1.00	9.85	5.80	5.00	5.00	0.34		0.51	0.03	0.03	0.05	N/A
07/01/08 - 12/30/08	47.65	11.50	1.00	9.10	5.80	5.00	5.00	0.34		0.51	0.03	0.03	0.05	N/A
12/26/07 - 06/30/08	45.67	11.50	1.00	9.10	5.80	5.00	5.00	0.32		0.49	0.02		(1)	N/A
07/04/07 - 12/25/07	45.17	11.25	1.00	8.35	5.50	4.85	4.70	0.32		0.48	0.02			N/A
12/26/06 - 07/03/07	44.42	11.25	1.00	8.35	5.50	4.35	3.95	0.32		0.47	0.02			N/A
07/05/06 - 12/26/06	43.67	11.00	1.00	8.10	5.25	4.35	3.70	0.32		0.47	0.02			N/A
01/04/06 - 07/04/06	43.57	11.00	1.00	7.60	4.60	4.35	3.20	0.32		0.47	0.02			N/A
07/01/05 - 01/03/06	43.32	10.50	1.00	7.10	4.60	4.35	3.20	0.32		0.46	0.02			N/A
12/29/04 - 06/28/05	41.82	10.50		7.10	4.60	4.35	4.20	0.32		0.45	0.02			N/A
06/30/04 - 12/29/04	40.82	9.75		6.85	4.35	4.35	4.20	0.32		0.43	0.02			N/A
12/31/03 - 06/29/04	39.82	9.25		6.65	4.15	4.00	4.20	0.32		0.43	0.02			N/A
07/02/03 - 12/31/03	38.82	8.50		6.40	4.15	4.00	4.20	0.32		0.42	0.02			N/A
01/01/03 - 07/01/03	38.32	7.75		6.15	4.15	3.50	4.20	0.32		0.41	0.02			N/A
07/15/02 - 12/31/02	38.32	5.50		5.90	3.90	3.50	5.20	0.32		0.41	0.02			N/A
12/26/01 - 06/30/02	36.57	5.50		5.90	3.90	3.50	5.20	0.32		0.40	0.02			N/A
06/27/01 - 12/25/01	35.77	5.00		5.80	3.80	3.50	5.20	0.32		0.39	0.02			N/A
12/27/00 - 06/26/01	34.97	4.80		5.80	3.80	3.50	4.95	0.32		0.38	0.02			N/A
06/28/00 - 12/26/00	34.25	4.80		5.65	3.65	3.00	4.95	0.34		0.37	0.02			N/A
12/29/99 - 06/27/00	33.30	5.30		5.25	3.25	3.00	4.95	0.34		0.36	0.02			N/A
07/10/99 - 12/31/99	33.30	5.30		4.75	2.50	3.00	4.95	0.34		0.36	0.02			N/A
07/01/99 - 07/09/99	<b>NO AGREEMENT - STRIKE</b>													
12/30/98 - 06/30/99	32.30	5.30		4.75	2.50	3.00	4.95	0.34		0.35	0.01			N/A
07/01/98 - 12/29/98	31.05	5.30		4.75	2.50	3.00	4.95	0.34		0.34	0.01			N/A
01/01/98 - 06/30/98	30.55	5.30		4.50	2.25	3.00	4.95	0.34		0.34	0.01			N/A
07/02/97 - 12/30/97	30.55	5.30		4.25	2.00	2.75	4.95	0.34		0.34	0.01			N/A
01/01/97 - 06/30/97	30.55	5.30		4.00	2.00	2.25	4.95	0.34		0.34	0.01			N/A
07/01/96 - 12/31/96	30.55	6.30		3.75		3.00	4.95	0.34		0.34	0.01			N/A
01/03/96 - 06/30/96	30.05	6.30		3.75		3.00	4.95	0.34		0.33	0.01			N/A

**EFF. 1/1/96 - RECIPROCAL PENSION - HOUR FOR HOUR**



