

UA Residential and Hospitality Construction up to 40 Stories and not to exceed 400,000 sq. ft.

(For jobs bid on/after January 1, 2025)



Construction Trades

Wage Rate Notice: January 1, 2025 to March 31, 2025



| | Journeyman per hour (A) | Temp. Heat & A/C per hour (B) | 40% 1st Year Apprentice per hour | 50% 2nd Year Apprentice per hour | 60% 3rd Year Apprentice per hour | 70% 4th Year Apprentice per hour | 80% 5th Year Apprentice per hour | Helper per hour |
|---|-------------------------------|--|---|---|---|---|---|--------------------|
| Wage Rate | \$ 61.80 | \$ 46.97 | \$ 24.72 | \$ 30.90 | \$ 37.08 | \$ 43.26 | \$ 49.44 | \$ 20.00 |
| Vacation Fund | 8.00 | 6.08 | 3.20 | 4.00 | 4.80 | 5.60 | 6.40 | 0.00 |
| Building Trades per Capita | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 | 0.00 |
| Hourly Taxable Rate: | 69.86 | 53.11 | 27.98 | 34.96 | 41.94 | 48.92 | 55.90 | 20.00 |
| <u>Fringe Benefits:</u> | | | | | | | | |
| Pension Fund (Defined Benefit) | 1.52 | 1.52 | 0.24 | 1.52 | 1.52 | 1.52 | 1.52 | 0.00 |
| Pension Fund (Defined Contribution) | 8.30 | 6.31 | 3.32 | 4.15 | 4.98 | 5.81 | 6.64 | 2.00 |
| Welfare Fund | 20.00 | 20.00 | 13.00 | 15.03 | 18.34 | 20.00 | 20.00 | 5.00 |
| HRA | 0.25 | 0.25 | 0.10 | 0.13 | 0.15 | 0.18 | 0.20 | 0.00 |
| Vacation Fund | 8.00 | 6.08 | 3.20 | 4.00 | 4.80 | 5.60 | 6.40 | 0.00 |
| Security Benefit Fund | 11.50 | 11.50 | 4.60 | 5.75 | 6.90 | 8.05 | 9.20 | 0.00 |
| Work Dues, Additional Work Dues, Enhanceme Fund, Target Fund & Building Fund | 5.00 | 4.74 | 2.02 | 2.41 | 2.79 | 3.16 | 3.51 | 1.18 |
| Total per Paid Hour | 54.57 | 50.40 | 26.48 | 32.99 | 39.48 | 44.32 | 47.47 | 8.18 |
| Educational Fund | 0.74 | 0.74 | 0.74 | 0.74 | 0.74 | 0.74 | 0.74 | 0.00 |
| Steamfitting Industry of NY & LI | 0.65 | 0.65 | 0.65 | 0.65 | 0.65 | 0.65 | 0.65 | 0.00 |
| United Association Training Fund | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.00 |
| Labor Management Cooperation Committee | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 | 0.04 | 0.00 |
| Building Trades per Capita | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 | 0.06 | 0.00 |
| Total per Worked Hour | 1.59 | 1.59 | 1.59 | 1.59 | 1.59 | 1.59 | 1.59 | 0.00 |
| Total Deductions from Net Pay (Vacation Fund, Work Dues and Building Trades per Capita) | (13.06) | (10.88) | (5.28) | (6.47) | (7.65) | (8.82) | (9.97) | (1.18) |
| Total Wage and Benefit Package: | \$ 112.96 | \$ 94.22 | \$ 50.77 | \$ 63.07 | \$ 75.36 | \$ 86.01 | \$ 94.99 | \$ 27.00 |

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.

(B) Per CBA, Rule I, Section III, temporary heat shifts shall consist of 8 or 8 ½ hours