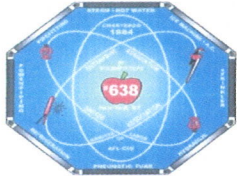


Construction Trades

Wage Rate Notice: December 26, 2018 to June 25, 2019

10% Wage & Fringe Benefits



	(A) Journeyman per hour	40% 1st Year Apprentice per hour	50% 2nd Year Apprentice per hour	65% 3rd Year Apprentice per hour	80% 4th Year Apprentice per hour	85% 5th Year Apprentice per hour
Wage Rate	\$ 62.98	\$ 25.19	\$ 31.49	\$ 40.94	\$ 50.38	\$ 53.53
Vacation Fund	7.43	2.97	3.72	4.83	5.94	6.32
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06
Hourly Taxable Rate:	70.47	28.22	35.27	45.83	56.38	59.91
<u>Fringe Benefits:</u>						
Pension Fund (Defined Benefit)	13.86	5.54	6.93	9.01	11.09	11.78
Pension Fund (Defined Contribution)	8.31	3.32	4.16	5.40	6.64	7.06
Welfare Fund	19.25	7.70	9.63	12.52	15.40	16.37
HRA	0.28	0.11	0.14	0.18	0.22	0.23
Vacation Fund	7.43	2.97	3.72	4.83	5.94	6.32
Security Benefit Fund	11.83	4.73	5.92	7.69	9.46	10.06
Educational Fund	0.44	0.18	0.22	0.29	0.35	0.37
Work Dues, Additional Work Dues, Enhancement Fund, Target Fund & Building Fund	5.13	2.10	2.46	3.00	3.54	3.73
Total per Paid Hour	66.53	26.65	33.18	42.92	52.64	55.92
Educational Fund	0.74	0.74	0.74	0.74	0.74	0.74
Steamfitting Industry of NY & LI	0.60	0.60	0.60	0.60	0.60	0.60
United Association Training Fund	0.10	0.10	0.10	0.10	0.10	0.10
Labor Management Cooperation Committee	0.04	0.04	0.04	0.04	0.04	0.04
Building Trades per Capita	0.06	0.06	0.06	0.06	0.06	0.06
Total per Worked Hour	1.54	1.54	1.54	1.54	1.54	1.54
Total Deductions from Net Pay (Vacation Fund, Union Dues and Building Trades per Capita)	(12.62)	(5.13)	(6.24)	(7.89)	(9.54)	(10.11)
Total Wage and Benefit Package:	\$ 125.92	\$ 51.28	\$ 63.75	\$ 82.40	\$ 101.02	\$ 107.26

(A) When 6th Steamfitter is employed, foremen wage rate is \$2 more than journeymen rate.