

# Shop Hands Trade Agreement

**Wage Rate Notice: January 1, 2025 to June 30, 2025**

|  | Class | Wage Rate     | Pension       | Welfare   |                 | (1) Work Dues |                 |
|--|-------|---------------|---------------|-----------|-----------------|---------------|-----------------|
|  | Code  | per paid hour | per paid hour | per month | & per paid hour | per paid hour | % of gross wage |
| Shop Hands                                 | D     | \$29.60       | \$5.07        | \$530.33  | & \$10.20       | \$0.35        | + 0.75%         |
| Shop Hands - (1st Year with experience)    | D     | \$16.18       | \$5.07        | \$530.33  | & \$10.20       | \$0.35        | + 0.75%         |
| Shop Hands - (1st Year with no experience) | D     | \$16.00       | \$5.07        | \$530.33  | & \$10.20       | \$0.35        | + 0.75%         |

(1) Building Fund: \$0.10  
 Enhancement Fund: \$0.15  
 UA Organizer Fund: \$0.10



November 2024

Dear Sir/Madam:

This letter will serve to inform you of the wage and fringe benefit rates effective **January 1, 2025**. Work Dues are calculated as a percentage of gross wages and shall be deducted from employees net pay. Please refer to the Collective Bargaining Agreement for applicable overtime and holiday rates.

Please take note of the following wage and fringe benefit contribution rates that have changed:

**Shop Hands**

Wage: \$0.50

Total: \$0.50

Please see the reverse side for all employee rates. If you have any questions, please call the Fund Office at 212-465-8888, option 5.

Very truly yours,

William J. Turnbull  
Executive Administrator  
(Continued on other side)

