

Metal Trades Branch

Wage Rate Notice: January 1, 2026 to June 30, 2026

<u>Classification</u>	<u>Class</u>	<u>(1) Wage Rate</u>	<u>Pension</u>	<u>Supplemental Retirement</u>	<u>Welfare</u>		<u>Promotion</u>	<u>(2) Education</u>	<u>(2) U.A Training</u>	<u>(3) Work Dues</u>		
	<u>Code</u>	<u>per paid hour</u>	<u>per paid hour</u>	<u>per paid hour</u>	<u>per month</u>	<u>&</u>	<u>per paid hour</u>	<u>per paid hour</u>	<u>per paid hour</u>	<u>per paid hour</u>	<u>% of gross wage</u>	
Journeyman	J	\$47.85	\$8.25	\$1.00	\$530.33	&	\$11.20	\$0.20	\$0.35	\$0.10	\$0.50	+ 1.00%
4th year person	4Y/4A	\$39.34	\$7.37	\$0.85	\$530.33	&	\$9.43	\$0.20	\$0.35	\$0.10	\$0.47	+ 1.00%
3rd year person	3Y/3A	\$32.57	\$6.58	\$0.75	\$530.33	&	\$8.08	\$0.20	\$0.35	\$0.10	\$0.45	+ 1.00%
2nd year person	2Y/2A	\$27.96	\$5.91	\$0.65	\$530.33	&	\$7.17	\$0.20	\$0.35	\$0.10	\$0.44	+ 1.00%
1st year person (2nd 6 mos.)	1Y2/1B	\$23.15	\$5.29	\$0.55	\$530.33	&	\$6.27	\$0.20	\$0.35	\$0.10	\$0.42	+ 1.00%
1st year person (1st 6 mos.)	1Y1	\$17.00	\$5.26	\$0.45	\$530.33	&	\$4.48	\$0.20	\$0.35	\$0.10	\$0.40	+ 1.00%

(1) All time worked on Sunday is paid at double time for wages.

(2) Not to exceed 40 hours per week maximum

(3) Building Fund: \$0.15 (pro-rated by Classification)
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10
 Uninsured Medical: \$0.10

December 2025

To All Contributing Metal Trades Branch Employers:

This letter will serve to inform you of the wage and fringe benefit rates for the period **January 1, 2026, through June 30, 2026**. Work Dues are calculated as a percentage of the total gross wages and an amount per paid hour and shall be deducted from employee's net pay. Please refer to the Collective Bargaining Agreement for applicable overtime and holiday rates.

Please take note of the following wage and fringe benefit contribution rates that have changed:

Journeyemen

Supplemental Retirement Fund **\$1.00**
Welfare **0.25**

Total: **\$1.25**

Please note that work dues have increased for all classification of union members to 1% of the total gross wages. Additionally, the membership has approved a \$0.10 per hour increase to work dues for a new Uninsured Medical Plan.

Lastly, Promotion Fund contributions increased to \$0.20 per paid hour.

Please see the reverse side for all employee rates. If you have any questions, please call the Fund Office at 212-465-8888, option 5.

Very truly yours,



William J. Turnbull
Executive Administrator
(Continued on other side)