

Shop Hands Trade Agreement

Wage Rate Notice: January 1, 2026 to June 30, 2026

	Class Code	Wage Rate per paid hour	Pension per paid hour	Welfare		(1) Work Dues		
				per month	& per paid hour	per paid hour		% of gross wage
Shop Hands	D	\$30.85	\$5.07	\$530.33	& \$10.20	\$0.45	+	1.00%
Shop Hands - (1st Year with experience)	D	\$17.59	\$5.07	\$530.33	& \$10.20	\$0.45	+	1.00%
Shop Hands - (1st Year with no experience)	D	\$17.41	\$5.07	\$530.33	& \$10.20	\$0.45	+	1.00%

(1) Building Fund: \$0.10
 Enhancement Fund: \$0.15
 UA Organizer Fund: \$0.10
 Uninsured Medical: \$0.10

January 2026

Dear Sir/Madam:

This letter will serve to inform you of the wage and fringe benefit rates effective **January 1, 2026**. Work Dues are calculated as a percentage of gross wages and shall be deducted from employees net pay. Please refer to the Collective Bargaining Agreement for applicable overtime and holiday rates.

Please take note of the following wage and fringe benefit contribution rates that have changed:

Shop Hands

Please note that work dues have increased for all classification of union members to 1% of the total gross wages.

Additionally, the membership has approved a \$0.10 per hour increase to work dues for a new Uninsured Medical Plan.

Please see the reverse side for all employee rates. If you have any questions, please call the Fund Office at 212-465-8888, option 5.

Very truly yours,



William J. Turnbull
Executive Administrator
(Continued on other side)