

Shop Hands Trade Agreement

Wage Rate Notice: July 1, 2020 - December 31, 2020

	Class Code	Wage Rate per paid hour	Pension per paid hour	Welfare		(1) Work Dues	
				per month	& per paid hour	per paid hour	% of gross wage
Shop Hands	D	\$27.47	\$4.45	\$530.33	& \$8.45	\$0.35	+ 0.75%
* Shop Hands - (1st Year with experience)	D	\$14.55	\$4.45	\$530.33	& \$8.45	\$0.35	+ 0.75%
* Shop Hands - (1st Year no experience)	D	\$14.12	\$4.45	\$530.33	& \$8.45	\$0.35	+ 0.75%

***New York City (5 Boroughs) Minimum Wage Law Eff. 1/1/19**

Based on the current NYC law, any Shop Hand whose physical locale is within the 5 boroughs must be paid a statutory minimum wage of \$15.00 per hour. All Shop Hands outside of the 5 boroughs should adhere to the wage rates as posted on this notice.

- (1) Building Fund: \$0.10
- Enhancement Fund: \$0.15
- UA Organizer Fund: \$0.10