Metal Trades Branch

History of Wage Rates & Fringes

JOURNEYMEN	Wage Rate	Pension DB	Pension DC	Welfare			*Education	*Promotion	*UA	Work Dues
	per paid hour	per paid hour	per paid hour	per month	&	per paid hour	per paid hour	per paid hour	per paid hour	per paid hour + % of gross wage
1/01/27 - 06/30/27	$49.10	$8.25	$1.00	$530.33	&	$11.95	$0.35	$0.25	$0.10	$0.40 + 1.00%
7/01/26 -12/31/26	$48.35	$8.25	$1.00	$530.33	&	$11.70	$0.35	$0.20	$0.10	$0.40 + 1.00%
1/01/26 -06/30/26	$47.85	$8.25	$1.00	$530.33	&	$11.20	$0.35	$0.20	$0.10	$0.50 + 1.00%
7/01/25 -12/31/25	$47.85	$8.25	Created 01/01/2026	$530.33	&	$10.95	$0.35	$0.15	$0.10	$0.40 + 0.75%
1/01/25 -06/30/25	$46.60	$8.25		$530.33	&	$10.95	$0.35	$0.15	$0.10	$0.40 + 0.75%
7/01/24 -12/31/24	$46.10	$7.75		$530.33	&	$10.70	$0.35	$0.15	$0.10	$0.40 + 0.75%
1/01/24 - 06/30/24	$45.10	$7.50		$530.33	&	$10.70	$0.35	$0.15	$0.10	$0.40 + 0.75%
7/01/23 - 12/31/23	$44.85	$7.50		$530.33	&	$9.70	$0.35	$0.15	$0.10	$0.40 + 0.75%
1/01/23 - 6/30/23	$43.85	$7.50		$530.33	&	$9.45	$0.35	$0.15	$0.10	$0.40 + 0.75%
7/01/22 - 12/31/22	$43.85	$7.00		$530.33	&	$9.45	$0.35	$0.15	$0.10	$0.40 + 0.75%
1/01/22 - 06/30/22	$43.60	$7.00		$530.33	&	$9.20	$0.35	$0.15	$0.10	$0.40 + 0.75%
7/01/21 - 12/31/21	$43.35	$6.75		$530.33	&	$9.20	$0.35	$0.15	$0.10	$0.40 + 0.75%
1/01/21 - 6/30/21	$42.85	$6.75		$530.33	&	$9.20	$0.35	$0.15	$0.10	$0.40 + 0.75%
7/01/20 - 12/31/20	$42.85	$6.50		$530.33	&	$8.70	$0.35	$0.15	$0.10	$0.40 + 0.75%
1/01/20 - 06/30/20	$42.60	$6.50		$530.33	&	$7.95	$0.35	$0.15	$0.10	$0.40 + 0.75%
7/01/19 - 12/31/19	$42.35	$6.25		$530.33	&	$7.70	$0.35	$0.15	$0.10	$0.40 + 0.75%
1/01/19 - 6/30/19	$41.75	$6.25		$530.33	&	$7.30	$0.35	$0.15	$0.10	% of gross wage 1.47%
7/01/18 - 12/31/18	$41.50	$5.75		$530.33	&	$7.30	$0.35	$0.15	$0.10	1.47%
1/01/18 - 6/30/18	$41.00	$5.75		$530.33	&	$6.80	$0.35	$0.15	$0.10	1.49%
7/01/17 - 12/31/17	$40.50	$5.50		$530.33	&	$6.80	$0.35	$0.15	$0.10	1.49%
1/01/17 - 6/30/17	$39.50	$5.50		$530.33	&	$6.80	$0.35	$0.15	$0.10	1.51%
7/01/16 - 12/31/16	$39.50	$5.50		$530.33	&	$6.05	$0.35	$0.15	$0.10	1.51%
1/01/16 - 6/30/16	$39.25	$5.50		$530.33	&	$5.55	$0.35	$0.15	$0.10	1.51%
7/01/15 - 12/31/15	$39.25	$4.75		$530.33	&	$5.55	$0.35	$0.15	$0.10	1.51%
1/01/15 - 6/30/15	$38.80	$4.75		$530.33	&	$5.25	$0.35	$0.15	$0.10	1.53%
7/01/14 - 12/31/14	$38.80	$4.50		$530.33	&	$4.75	$0.35	$0.15	$0.10	1.53%
1/01/14 - 6/30/14	$38.30	$4.50		$530.33	&	$4.75	$0.35	$0.15	$0.10	1.53%
7/01/13 - 12/31/13	$38.05	$4.50		$530.33	&	$4.25	$0.35	$0.15	$0.10	1.53%
1/01/13 - 6/30/13	$37.05	$4.50		$530.33	&	$4.25	$0.35	$0.15	$0.10	1.56%
7/01/12 - 12/31/12	$36.55	$4.50		$530.33	&	$4.25	$0.35	$0.15	$0.10	1.38%
1/01/12 - 6/30/12	$36.30	$4.50		$530.33	&	$3.75	$0.35	$0.15	$0.10	1.38%

JOURNEYMEN	Wage Rate	Pension DB	Pension DC	Welfare			*Education	*Promotion	*UA	Work Dues
	per paid hour	per paid hour	per paid hour	per month	&	per paid hour	per paid hour	per paid hour	per paid hour	per paid hour + % of gross wage
7/01/11 - 12/31/11	$35.80	$4.50		$530.33	&	$3.50	$0.35	$0.15	$0.10	1.40%
1/01/11 - 6/30/11	$35.55	$4.00		$530.33	&	$3.50	$0.35	$0.15	$0.10	1.40%
7/01/10 - 12/31/10	$35.05	$4.00		$530.33	&	$3.50	$0.35	$0.15	$0.10	1.21%
1/01/10 - 6/30/10	$35.05	$4.00		$530.33	&	$3.50	$0.25	$0.15	$0.05	1.21%
7/01/09 - 12/31/09	$34.55	$4.00		$530.33	&	$3.00	$0.25	$0.15	$0.05	1.21%
1/01/09 - 06/30/09	$34.05	$3.50		$530.33	&	$3.00	$0.25	$0.15	$0.05	1.22%
7/01/08 - 12/31/08	$33.55	$3.00		$530.33	&	$3.00	$0.25	$0.15	$0.05	1.23%
1/01/08 - 6/30/08	$32.95	$2.60		$530.33	&	$3.00	$0.25	$0.15	$0.05	1.25%
7/01/07 - 12/31/07	$32.20	$2.60		$530.33	&	$2.75	$0.25	$0.15	$0.05	0.78%
1/01/07 - 6/30/07	$31.20	$2.60		$530.33	&	$2.75	$0.25	$0.10	$0.05	0.78%
7/01/06 - 12/30/06	$30.45	$2.60		$530.33	&	$2.50	$0.25	$0.10	$0.05	0.75%
1/01/06 - 06/30/06	$29.70	$2.60		$530.33	&	$2.25	$0.25	$0.10	$0.05	0.75%
7/01/05 - 12/31/05	$29.20	$2.50		$530.33	&	$2.10	$0.25	$0.10	$0.05	1%
1/01/05 - 6/30/05	$28.70	$2.25		$530.33	&	$2.10	$0.25	$0.10	$0.05	1%
8/27/04 - 12/31/04	$28.20	$2.00		$530.33	&	$2.10	$0.25	$0.10	$0.05	1%
7/01/03 - 6/30/04	$27.45	$2.00		$530.33	&	$2.10	$0.25	$0.10	$0.05	1%
7/01/02 - 6/30/03	$26.30	$2.00		$530.33	&	$1.75	$0.25	$0.10	$0.05	1%
7/01/01 - 6/30/02	$26.30	$2.00		$530.33	&	$0.25	$0.25	$0.10	$0.05	1%
									Created 7/01/01	
7/01/00 - 6/30/01	$24.80	$2.00		$530.33	&	$0.25	$0.25	$0.08		1%
7/01/99 - 6/30/00	$23.55	$2.00		$530.33			$0.25	$0.08		0.25%
7/01/98 - 6/30/99	$22.30	$2.00		$530.33			$0.25	$0.08		0.25%
7/01/97 - 6/30/98	$21.45	$2.00		$530.33			$0.25	$0.08		0.25%
7/01/96 - 6/30/97	$20.60	$2.00		$530.33			$0.25	$0.08		0.50%
7/01/95 - 6/30/96	$20.15	$2.00		$487.00			$0.25	$0.08		0.50%
1/01/95 - 6/30/95	$19.45	$2.00		$487.00			$0.25	$0.08		0.25%
7/01/94 - 12/31/94	$19.45	$1.75		$470.00			$0.25	$0.08		0.25%
7/01/93 - 6/30/94	$19.45	$1.50		$452.60			$0.25	$0.08		0.25%
7/01/92 - 6/30/93	$19.35	$1.50		$347.00			$0.25	$0.05		0.25%
										Created 7/01/92
7/01/91 - 6/30/92	$19.35	$1.50		$347.00			$0.10	$0.05		
7/01/90 - 6/30/91	$18.50	$1.35		$303.35			$0.10	$0.05		
7/01/89 - 6/30/90	$17.73	$1.20		$247.64			$0.10	$0.05		
7/01/88 - 6/30/89	$17.08	$1.05		$217.00			$0.05	$0.05		
7/22/87 - 6/30/88	$16.28	$1.00		$191.00			$0.05	$0.05		

JOURNEYMEN	Wage Rate per paid hour	Pension DB per paid hour	Pension DC per paid hour	Welfare per month	& per paid hour	*Education per paid hour	*Promotion per paid hour	*UA per paid hour	Work Dues per paid hour + % of gross wage
7/01/86 - 6/30/87	$15.48	$1.00		$165.00		$0.05	$0.05		
7/01/85 - 6/30/86	$14.73	$0.95		$150.00		$0.05	$0.05		
7/01/84 - 6/30/85	$13.98	$0.90		$133.17		$0.05	$0.05		
7/15/83 - 6/30/84	$13.13	$0.80		$133.17		$0.05	$0.05		
1/01/83 - 6/30/83	$12.28	$0.70		$133.17		$0.05	$0.05		
7/01/82 - 12/31/82	$12.18	$0.70		$133.17		$0.05	$0.05		
7/01/81 - 6/30/82	$11.18	$0.70		$133.17		$0.05	$0.05		
7/01/80 - 6/30/81	$10.08	$0.70		$133.17		$0.05	$0.05		
7/01/79 - 6/30/80	$9.48	$0.60		$124.50		$0.05	$0.05		
7/01/78 - 6/30/79	$8.78	$0.60		$115.83		$0.05	$0.05		
7/01/77 - 6/30/78	$8.38	$0.55		$102.83		$0.05	$0.05		
						Created 7/01/77			
7/01/76 - 6/30/77	$8.08	$0.50		$72.50					
7/01/75 - 6/30/76	$7.68	$0.45		$72.50					
7/01/74 - 6/30/75	$7.28	$0.45		$64.00					
7/01/73 - 6/30/74	$7.03	$0.25		$64.00					
7/01/72 - 6/30/73	$6.60	$0.25		$47.00	$0.05				
7/01/71 - 6/30/72	$5.95	$0.25							
7/01/70 - 6/30/71	$5.30	$0.20							
7/01/69 - 6/30/70	$5.05	$0.15							
7/01/68 - 6/30/69	$4.80	$0.15							
7/01/67 - 6/30/68	$4.55	$0.15		$30.00					
7/01/66 - 6/30/67	$4.40	$0.15		$30.00					
7/01/65 - 6/30/66	$4.30	$0.15		$30.00					

* Not to exceed 40 hours maximum

The Rates shown are for the Official Working Agreement Between the Service Contractors Division of The Mechanical Contractors Association of New York, Inc., and The Enterprise Association Metal Trades Branch Local Union 638.

Should you require information pertaining to other contracts or classifications, please do not