Shop Hands Trade Agreement

Wage Rate Notice: July 1, 2026 to June 30, 2027

	Class Code	Wage Rate per paid hour	Pension per paid hour	Welfare per month	&	Welfare per paid hour	(1) Work Dues per paid hour	+	(1) Work Dues % of gross wage
Shop Hands	D	$31.10	$5.07	$530.33	&	$11.20	$0.40	+	1.00%
Shop Hands - (1st Year with experience)	D	$17.84	$5.07	$530.33	&	$11.20	$0.40	+	1.00%
Shop Hands - (1st Year with no experience)	D	$17.66	$5.07	$530.33	&	$11.20	$0.40	+	1.00%

(1) Building Fund: $0.05
Enhancement Fund: $0.15
UA Organizer Fund: $0.10
Uninsured Medical: $0.10

Construction & Metal Trades Divisions

The Steamfitters' Industry Fund Office

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November 2026

To All Contributing Metal Trades Branch Employers:

This letter will serve to inform you of the wage and fringe benefit rates effective **July *1, 2026 – June 30, 2027***. Work Dues are calculated as a percentage of gross wages and shall be deducted from employees net pay. Please refer to the Collective Bargaining Agreement for applicable overtime and holiday rates.

Please take note of the following wage and fringe benefit contribution rates that have changed:

Shop Hands

Welfare Fund:	$1.00
Wage:	0.25
Total	$1.25

Please note that work dues have decreased for all classification of union members as the Building Fund contribution was lowered from $0.10 to $0.05 per hour.

Please see the reverse side for all employee rates. If you have any questions, please call the Fund Office at 212-465-8888, option 5.

Very truly yours,

William J. Turnbull
Executive Administrator
(Continued on other side)